

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS

OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30

1. REQUISITION NUMBER
W25PHS-5161-0221

PAGE 1 OF 17

2. CONTRACT NO.		3. AWARD/EFFECTIVE DATE		4. ORDER NUMBER		5. SOLICITATION NUMBER W912BU-05-T-0096		6. SOLICITATION ISSUE DATE 30-Jun-2005					
7. FOR SOLICITATION INFORMATION CALL:		a. NAME CHERITA L WILLIAMS				b. TELEPHONE NUMBER (No Collect Calls) 215-656-6912		8. OFFER DUE DATE/LOCAL TIME 02:15 PM 11 Jul 2005					
9. ISSUED BY US ARMY ENGINEER DISTRICT, PHILADELPHIA CONTRACTING DIVISION WANAMAKER BUILDING 100 PENN SQUARE EAST PHILADELPHIA PA 19107-3390 TEL: FAX:		CODE W912BU		10. THIS ACQUISITION IS <input checked="" type="checkbox"/> UNRESTRICTED <input type="checkbox"/> SET ASIDE: % FOR <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS <input type="checkbox"/> 8(A) NAICS: 483113 SIZE STANDARD: 500			11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) 13b. RATING 14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP		12. DISCOUNT TERMS				
15. DELIVER TO SEE SCHEDULE		CODE		16. ADMINISTERED BY CODE									
17a. CONTRACTOR/ OFFEROR TEL. FACILITY CODE		CODE		18a. PAYMENT WILL BE MADE BY CODE									
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		<input type="checkbox"/> 18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM											
19. ITEM NO.		20. SCHEDULE OF SUPPLIES/ SERVICES				21. QUANTITY		22. UNIT		23. UNIT PRICE		24. AMOUNT	
		SEE SCHEDULE											
25. ACCOUNTING AND APPROPRIATION DATA								26. TOTAL AWARD AMOUNT (For Govt. Use Only)					
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1, 52.212-4, FAR 52.212-3, 52.212-5 ARE ATTACHED.								ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED					
<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4, FAR 52.212-5 IS ATTACHED.								ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED					
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN <input type="checkbox"/> TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.						29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:							
30a. SIGNATURE OF OFFEROR/CONTRACTOR						31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)				31c. DATE SIGNED			
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)			30c. DATE SIGNED			31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) TEL: EMAIL:							

AUTHORIZED FOR LOCAL REPRODUCTION
PREVIOUS EDITION IS NOT USABLESTANDARD FORM 1449 (REV 4/2002)
Prescribed by GSA
FAR (48 CFR) 53.212

**SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS
(CONTINUED)**

PAGE 2 OF 17

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	SEE SCHEDULE				

32a. QUANTITY IN COLUMN 21 HAS BEEN

☐ RECEIVED ☐ INSPECTED ☐ ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED:

 32b. SIGNATURE OF AUTHORIZED GOVERNMENT
REPRESENTATIVE

32c. DATE

 32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT
REPRESENTATIVE

32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER

34. VOUCHER NUMBER

 35. AMOUNT VERIFIED
CORRECT FOR

36. PAYMENT

37. CHECK NUMBER

☐ PARTIAL ☐ FINAL

☐ COMPLETE ☐ PARTIAL ☐ FINAL

38. S/R ACCOUNT NUMBER

39. S/R VOUCHER NUMBER

40. PAID BY

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT

42a. RECEIVED BY (Print)

41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER

41c. DATE

42b. RECEIVED AT (Location)

42c. DATE REC'D (YY/MM/DD)

42d. TOTAL CONTAINERS

 AUTHORIZED FOR LOCAL REPRODUCTION
PREVIOUS EDITION IS NOT USABLE

 STANDARD FORM 1449 (REV 4/2002) BACK
Prescribed by GSA
FAR (48 CFR) 53.212

Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001		1	Lump Sum		
	DPS - MOVE MB-2 FROM FORT MIFFLIN, PHILADELPHIA, PA IN THE VICINITY OF MONEY ISLAND, FALLS TOWNSHIP, BUCKS COUNTY, PA AND ESTABLISH DREDGE PIPELINE. SEE ATTACHED SCOPE OF WORK. SITE MAP WILL BE PROVIDED FOR LOCATION.				

PURCHASE REQUEST NUMBER: W25PHS-5161-0221

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002		45	Days		
	DAILY RENTAL OF DREDGE PIPE				
	\$ _____ X 45 DAYS \$ _____				

PURCHASE REQUEST NUMBER: W25PHS-5161-0221

NET AMT

FOB: Destination

SCOPE OF WORK

(For Crane Service, Pipeline Rental and Tug Services)

PR&C NO. W25PHS51610221

Technical Point of Contact: Mr. Harry Faulls
215-365-1892/0342 or 215-416-2753 (M)

INTENT: The intent of this Scope of Work is for the contractor to:

1. Move the Mooring Barge (MB2) from Fort Mifflin, Philadelphia, Pennsylvania via the Delaware River to Falls Township, Bucks County, Pennsylvania in the vicinity of Money Island; and
2. Provide and establish in working order, as many feet as required of submerged dredge pipeline and as many feet as required of shore dredge pipeline to reach the disposal area at the Money Island site (Location Map Attached). All work is to be accomplished in accordance with the above-mentioned government representative assigned to the project. The dredge pipeline will remain in use until the contractor is contacted by the U.S. Army Corps of Engineers and instructed to commence demobilization at the completion of work.

SCHEDULE: The Mooring Barge (MB2) with all pipeline connections must be in place and fully operational at the Money Island location by 1600 hours EDT on 10 August 2005. If necessary, the government will notify the contractor 48 hours in advance of the time that mobilization may commence.

CHARACTERISTICS OF THE MOORING BARGE (MB2): 260' X 60' X 3'7" draft with displacement of 1,845 long tons.

DETAILED SCOPE OF WORK: The contractor must provide all necessary equipment, materials, tools, services and labor to complete the work including as many feet as required of 24" minimum to 30" maximum dredge pipeline. Necessary equipment includes a Crane Barge with a minimum of 110 foot boom with a lifting capacity of 50 tons, tugs, work barge, welding machine, pneumatic tools, and hand tools. Prior to commencement of work, the contractor must submit a current Crane and Barge Certification to the Government in accordance with Section 16.F of USACE Safety Manual EM-385-1-1 (3 November 2003 Edition). The Safety Manual can be viewed or downloaded from the following website: <http://www.usace.army.mil/inet/usace-docs/eng-manuals/em385-1-1>.

Both mobilization and demobilization of the dredge pipeline and the MB2 are included in the Scope of Work. The contractor shall be responsible for all USCG navigational aids required for this type of operation. The contractor shall notify the Government representative when they are ready to transport the MB2 up the Delaware River to the Falls Township, Bucks County, Pennsylvania location (near Money Island). When contractor has received the order to proceed and has moved the MB2 to the Money Island site, the government shall determine and provide the exact mooring location. The Government shall be responsible for raising and pinning of the four (4) spuds on the MB2. Once the MB2 is at the mooring location, the contractor may lower the four (4) spuds and set cable slack. The

contractor shall set up the MB2 by connecting the two (2) sections of Government furnished rubber dredge pipe to the discharge end of the MB2 and to the contractor provided submerged steel pipeline (at opposite end). (If required, the Government can supply a 30" bell and ball connection to mate with the rubber pipe and gaskets for use by the contractor). The contractor shall secure a government furnished buoy to the end of the rubber dredge pipe prior to placing in the water upon completion of making connections.

The contractor shall be responsible to monitor dredge pipeline during the initial and second pump-out cycle to insure proper flow to disposal area and perform all necessary repairs to pipeline without interrupting subsequent pump-out operations. The Government will monitor the pipeline and sluice control during operations and will notify the contractor of any required repairs to the pipeline. Repairs to the pipeline shall be accomplished at the contractor's expense.

Upon completion of dredging operations, the contractor shall demobilize the dredge pipeline by disconnecting the two (2) sections of government furnished rubber dredge pipe from the discharge end of the MB2 and from the contractor provided submerged steel pipeline (at opposite end) and placing the rubber dredge pipe sections on the deck of the MB2. The contractor shall return the MB2 to Fort Mifflin.

NOTE: A limited number of 1 1/4-inch nuts, bolts, pins, and keys for ball joint connection will be provided. Therefore, the contractor is encouraged to save all hardware during dismantling procedures. Any damaged hardware shall be brought to the attention of the government representative.

The contractor shall provide, under a separate line item, the weekly rental rate for the dredge pipeline.

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	10-AUG-2005	1	OPS PROJ SB-FM PROJ-SERV FORT MIFFLIN PROJECT OFC U.S. ARMY RESERVATION PHILADELPHIA PA 19153 FOB: Destination	
0002	10-AUG-2005	1	(SAME AS PREVIOUS LOCATION) FOB: Destination	

CLAUSES INCORPORATED BY REFERENCE

52.212-1	Instructions to Offerors--Commercial Items	JAN 2005
52.212-4	Contract Terms and Conditions--Commercial Items	OCT 2003

CLAUSES INCORPORATED BY FULL TEXT

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (APR 2005)

(a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:

(1) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).

(2) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Pub. L. 108-77, 108-78).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

___ (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUL 1995), with Alternate I (OCT 1995) (41 U.S.C. 253g and 10 U.S.C. 2402).

___ (2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999) (U.S.C. 657a).

___ (3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer) (U.S.C. 657a).

___ (4) (i) 52.219-5, Very Small Business Set-Aside (JUNE 2003) (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).

___ (ii) Alternate I (MAR 1999) to 52.219-5.

___ (iii) Alternate II to (JUNE 2003) 52.219-5.

___ (5)(i) 52.219-6, Notice of Total Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

___ (ii) Alternate I (OCT 1995) of 52.219-6.

___ (iii) Alternate II (MAR 2004) of 52.219-6.

___ (6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

___ (ii) Alternate I (OCT 1995) of 52.219-7.

___ (iii) Alternate II (MAR 2004) of 52.219-7.

___ (7) 52.219-8, Utilization of Small Business Concerns (MAY 2004) (15 U.S.C. 637 (d)(2) and (3)).

___ (8)(i) 52.219-9, Small Business Subcontracting Plan (JAN 2002) (15 U.S.C. 637(d)(4)).

___ (ii) Alternate I (OCT 2001) of 52.219-9

___ (iii) Alternate II (OCT 2001) of 52.219-9.

___ (9) 52.219-14, Limitations on Subcontracting (DEC 1996) (15 U.S.C. 637(a)(14)).

___ (10)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (JUNE 2003) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).

___ (ii) Alternate I (JUNE 2003) of 52.219-23.

___ (11) 52.219-25, Small Disadvantaged Business Participation Program--Disadvantaged Status and Reporting (OCT 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

___ (12) 52.219-26, Small Disadvantaged Business Participation Program--Incentive Subcontracting (OCT 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

___ (13) 52.219-27, Notice of Total Service-Disabled Veteran-Owned Small Business Set-Aside (May 2004).

X (14) 52.222-3, Convict Labor (JUNE 2003) (E.O. 11755).

X (15) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (Jun 2004) (E.O. 13126).

X (16) 52.222-21, Prohibition of Segregated Facilities (FEB 1999).

X (17) 52.222-26, Equal Opportunity (APR 2002) (E.O. 11246).

X (18) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).

X (19) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793).

X (20) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).

___ (21) 52.222-39, Notification of Employee Rights Concerning Payment of Union Dues or Fees (DEC 2004) (E.O. 13201).

___ (22)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (AUG 2000) (42 U.S.C. 6962(c)(3)(A)(ii)).

___ (ii) Alternate I (AUG 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).

___ (23) 52.225-1, Buy American Act--Supplies (JUNE 2003) (41 U.S.C. 10a-10d).

___ (24)(i) 52.225-3, Buy American Act--Free Trade Agreements--Israeli Trade Act (Jan 2005) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, Pub. L. 108-77, 108-78, 108-286).

___ (ii) Alternate I (JAN 2004) of 52.225-3.

___ (iii) Alternate II (JAN 2004) of 52.225-3.

___ (25) 52.225-5, Trade Agreements (Jan 2005) (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).

___ (26) 52.225-13, Restrictions on Certain Foreign Purchases (MAR 2005) (E.o.s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of Treasury).

___ (27) 52.225-15, Sanctioned European Union Country End Products (FEB 2000) (E.O. 12849).

___ (28) 52.225-16, Sanctioned European Union Country Services (FEB 2000) (E.O. 12849).

___ (29) 52.232-29, Terms for Financing of Purchases of Commercial Items (FEB 2002) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

___ (30) 52.232-30, Installment Payments for Commercial Items (OCT 1995) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

 X (31) 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration (OCT 2003) (31 U.S.C. 3332).

___ (32) 52.232-34, Payment by Electronic Funds Transfer--Other than Central Contractor Registration (MAY 1999) (31 U.S.C. 3332).

___ (33) 52.232-36, Payment by Third Party (MAY 1999) (31 U.S.C. 3332).

___ (34) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).

___ (35)(i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (APR 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631).

___ (ii) Alternate I (APR 2003) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: [Contracting Officer check as appropriate.]

 X (1) 52.222-41, Service Contract Act of 1965, as Amended (MAY 1989) (41 U.S.C. 351, et seq.).

 X (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

*This Statement is for Information Only:
It is not a Wage Determination*

Employee Class	Monetary Wage -- Fringe Benefits
Heavy Equipment Operator WG-10	\$20.27

___ (3) 52.222-43, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple Year and Option Contracts) (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

____ (4) 52.222-44, Fair Labor Standards Act and Service Contract Act--Price Adjustment (February 2002) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

____ (5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreements (CBA) (May 1989) (41 U.S.C. 351, et seq.).

(d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--

(i) 52.219-8, Utilization of Small Business Concerns (May 2004) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(ii) 52.222-26, Equal Opportunity (April 2002) (E.O. 11246).

(iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (December 2001) (38 U.S.C. 4212).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).

(v) 52.222-39, Notification of Employee Rights Concerning Payment of Union Dues or Fees (DEC 2004) (E.O. 13201).

(vi) 52.222-41, Service Contract Act of 1965, as Amended (May 1989), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).

(vii) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (April 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

WAGE DETERMINATION

94-2449 PA, PHILADELPHIA

WAGE DETERMINATION NO: 94-2449 REV (21) AREA: PA, PHILADELPHIA

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:94-2450

REGISTER OF WAGE DETERMINATIONS UNDER	U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT	EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor	WAGE AND HOUR DIVISION
	WASHINGTON D.C. 20210

William W. Gross
Director

Division of
Wage Determinations

Wage Determination No.: 1994-2449
Revision No.: 21
Date Of Revision: 05/23/2005

States: New Jersey, Pennsylvania

Area: New Jersey Counties of Burlington, Camden, Gloucester
Pennsylvania Counties of Bucks, Chester, Delaware, Lehigh, Montgomery, Northampton, Philadelphia

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	11.69
01012 - Accounting Clerk II	12.93
01013 - Accounting Clerk III	15.63
01014 - Accounting Clerk IV	17.31
01030 - Court Reporter	17.95
01050 - Dispatcher, Motor Vehicle	17.31
01060 - Document Preparation Clerk	12.93
01070 - Messenger (Courier)	10.78
01090 - Duplicating Machine Operator	12.93
01110 - Film/Tape Librarian	14.68
01115 - General Clerk I	10.20
01116 - General Clerk II	12.75
01117 - General Clerk III	13.37
01118 - General Clerk IV	15.99
01120 - Housing Referral Assistant	19.93
01131 - Key Entry Operator I	11.32
01132 - Key Entry Operator II	14.03
01191 - Order Clerk I	11.75
01192 - Order Clerk II	14.25
01261 - Personnel Assistant (Employment) I	12.93
01262 - Personnel Assistant (Employment) II	15.63
01263 - Personnel Assistant (Employment) III	17.31
01264 - Personnel Assistant (Employment) IV	18.48
01270 - Production Control Clerk	17.43
01290 - Rental Clerk	15.63
01300 - Scheduler, Maintenance	16.02

01311 - Secretary I	16.02
01312 - Secretary II	18.53
01313 - Secretary III	19.93
01314 - Secretary IV	20.63
01315 - Secretary V	22.90
01320 - Service Order Dispatcher	15.75
01341 - Stenographer I	15.41
01342 - Stenographer II	16.69
01400 - Supply Technician	20.63
01420 - Survey Worker (Interviewer)	14.17
01460 - Switchboard Operator-Receptionist	14.45
01510 - Test Examiner	18.53
01520 - Test Proctor	18.53
01531 - Travel Clerk I	11.57
01532 - Travel Clerk II	12.13
01533 - Travel Clerk III	12.94
01611 - Word Processor I	13.59
01612 - Word Processor II	15.18
01613 - Word Processor III	16.65
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	14.74
03041 - Computer Operator I	14.74
03042 - Computer Operator II	17.31
03043 - Computer Operator III	21.13
03044 - Computer Operator IV	24.60
03045 - Computer Operator V	27.23
03071 - Computer Programmer I (1)	20.31
03072 - Computer Programmer II (1)	23.07
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	15.07
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	20.50
05010 - Automotive Glass Installer	18.27
05040 - Automotive Worker	18.96
05070 - Electrician, Automotive	19.78
05100 - Mobile Equipment Servicer	17.54
05130 - Motor Equipment Metal Mechanic	20.99
05160 - Motor Equipment Metal Worker	18.96
05190 - Motor Vehicle Mechanic	20.39
05220 - Motor Vehicle Mechanic Helper	16.72
05250 - Motor Vehicle Upholstery Worker	18.35
05280 - Motor Vehicle Wrecker	18.96
05310 - Painter, Automotive	19.78
05340 - Radiator Repair Specialist	18.96
05370 - Tire Repairer	14.89
05400 - Transmission Repair Specialist	20.99
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	11.55
07010 - Baker	12.33
07041 - Cook I	11.64
07042 - Cook II	12.57
07070 - Dishwasher	9.33
07130 - Meat Cutter	15.57
07250 - Waiter/Waitress	9.70
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	17.64
09040 - Furniture Handler	13.60
09070 - Furniture Refinisher	17.65
09100 - Furniture Refinisher Helper	14.99
09110 - Furniture Repairer, Minor	16.31
09130 - Upholsterer	17.65
11030 - General Services and Support Occupations	

11030 - Cleaner, Vehicles	12.30
11060 - Elevator Operator	11.55
11090 - Gardener	13.28
11121 - House Keeping Aid I	10.30
11122 - House Keeping Aid II	11.55
11150 - Janitor	11.83
11210 - Laborer, Grounds Maintenance	13.19
11240 - Maid or Houseman	10.30
11270 - Pest Controller	15.36
11300 - Refuse Collector	12.86
11330 - Tractor Operator	14.06
11360 - Window Cleaner	12.07
12000 - Health Occupations	
12020 - Dental Assistant	14.36
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.80
12071 - Licensed Practical Nurse I	15.72
12072 - Licensed Practical Nurse II	16.89
12073 - Licensed Practical Nurse III	18.89
12100 - Medical Assistant	12.40
12130 - Medical Laboratory Technician	15.46
12160 - Medical Record Clerk	14.05
12190 - Medical Record Technician	15.28
12221 - Nursing Assistant I	9.36
12222 - Nursing Assistant II	10.29
12223 - Nursing Assistant III	11.00
12224 - Nursing Assistant IV	11.94
12250 - Pharmacy Technician	12.50
12280 - Phlebotomist	12.77
12311 - Registered Nurse I	23.39
12312 - Registered Nurse II	29.25
12313 - Registered Nurse II, Specialist	29.25
12314 - Registered Nurse III	35.39
12315 - Registered Nurse III, Anesthetist	35.39
12316 - Registered Nurse IV	42.41
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	19.79
13011 - Exhibits Specialist I	19.94
13012 - Exhibits Specialist II	28.77
13013 - Exhibits Specialist III	35.16
13041 - Illustrator I	20.85
13042 - Illustrator II	30.01
13043 - Illustrator III	36.66
13047 - Librarian	24.84
13050 - Library Technician	14.56
13071 - Photographer I	15.12
13072 - Photographer II	16.50
13073 - Photographer III	23.77
13074 - Photographer IV	29.07
13075 - Photographer V	36.35
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.42
15030 - Counter Attendant	8.42
15040 - Dry Cleaner	11.14
15070 - Finisher, Flatwork, Machine	8.42
15090 - Presser, Hand	8.42
15100 - Presser, Machine, Drycleaning	8.42
15130 - Presser, Machine, Shirts	8.42
15160 - Presser, Machine, Wearing Apparel, Laundry	8.42
15190 - Sewing Machine Operator	11.95
15220 - Tailor	12.69
15250 - Washer, Machine	9.31
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	17.90
19040 - Tool and Die Maker	21.43
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	17.81

21020 - Material Coordinator	19.29
21030 - Material Expediter	19.29
21040 - Material Handling Laborer	13.92
21050 - Order Filler	13.22
21071 - Forklift Operator	15.66
21080 - Production Line Worker (Food Processing)	15.75
21100 - Shipping/Receiving Clerk	14.37
21130 - Shipping Packer	14.37
21140 - Store Worker I	13.62
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	16.45
21210 - Tools and Parts Attendant	15.66
21400 - Warehouse Specialist	15.75
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	23.99
23040 - Aircraft Mechanic Helper	19.64
23050 - Aircraft Quality Control Inspector	25.73
23060 - Aircraft Servicer	21.36
23070 - Aircraft Worker	22.33
23100 - Appliance Mechanic	17.65
23120 - Bicycle Repairer	15.11
23125 - Cable Splicer	25.60
23130 - Carpenter, Maintenance	21.50
23140 - Carpet Layer	18.65
23160 - Electrician, Maintenance	23.98
23181 - Electronics Technician, Maintenance I	20.77
23182 - Electronics Technician, Maintenance II	27.03
23183 - Electronics Technician, Maintenance III	27.92
23260 - Fabric Worker	19.12
23290 - Fire Alarm System Mechanic	19.01
23310 - Fire Extinguisher Repairer	18.27
23340 - Fuel Distribution System Mechanic	24.00
23370 - General Maintenance Worker	17.66
23400 - Heating, Refrigeration and Air Conditioning Mechanic	22.14
23430 - Heavy Equipment Mechanic	19.34
23440 - Heavy Equipment Operator	22.48
23460 - Instrument Mechanic	21.24
23470 - Laborer	14.39
23500 - Locksmith	17.76
23530 - Machinery Maintenance Mechanic	20.24
23550 - Machinist, Maintenance	18.94
23580 - Maintenance Trades Helper	14.99
23640 - Millwright	21.21
23700 - Office Appliance Repairer	20.60
23740 - Painter, Aircraft	17.65
23760 - Painter, Maintenance	18.77
23790 - Pipefitter, Maintenance	23.34
23800 - Plumber, Maintenance	20.59
23820 - Pneudraulic Systems Mechanic	21.24
23850 - Rigger	20.65
23870 - Scale Mechanic	19.75
23890 - Sheet-Metal Worker, Maintenance	20.76
23910 - Small Engine Mechanic	17.08
23930 - Telecommunication Mechanic I	21.55
23931 - Telecommunication Mechanic II	22.78
23950 - Telephone Lineman	21.55
23960 - Welder, Combination, Maintenance	19.01
23965 - Well Driller	20.92
23970 - Woodcraft Worker	21.24
23980 - Woodworker	16.42
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	12.00
24580 - Child Care Center Clerk	14.96
24600 - Chore Aid	10.56
24630 - Homemaker	14.79
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	20.72

25040 - Sewage Plant Operator	18.81
25070 - Stationary Engineer	20.72
25190 - Ventilation Equipment Tender	17.08
25210 - Water Treatment Plant Operator	18.66
27000 - Protective Service Occupations	
(not set) - Police Officer	24.66
27004 - Alarm Monitor	16.21
27006 - Corrections Officer	19.61
27010 - Court Security Officer	22.03
27040 - Detention Officer	19.61
27070 - Firefighter	22.03
27101 - Guard I	11.14
27102 - Guard II	17.40
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	19.25
28020 - Hatch Tender	19.25
28030 - Line Handler	19.25
28040 - Stevedore I	17.15
28050 - Stevedore II	18.63
29000 - Technical Occupations	
21150 - Graphic Artist	22.02
29010 - Air Traffic Control Specialist, Center (2)	32.89
29011 - Air Traffic Control Specialist, Station (2)	22.68
29012 - Air Traffic Control Specialist, Terminal (2)	24.98
29023 - Archeological Technician I	18.42
29024 - Archeological Technician II	20.62
29025 - Archeological Technician III	25.56
29030 - Cartographic Technician	27.34
29035 - Computer Based Training (CBT) Specialist/ Instructor	30.38
29040 - Civil Engineering Technician	23.77
29061 - Drafter I	13.67
29062 - Drafter II	16.25
29063 - Drafter III	18.22
29064 - Drafter IV	25.56
29081 - Engineering Technician I	15.06
29082 - Engineering Technician II	16.92
29083 - Engineering Technician III	22.04
29084 - Engineering Technician IV	28.83
29085 - Engineering Technician V	32.65
29086 - Engineering Technician VI	35.65
29090 - Environmental Technician	19.47
29100 - Flight Simulator/Instructor (Pilot)	33.42
29160 - Instructor	24.67
29210 - Laboratory Technician	20.21
29240 - Mathematical Technician	25.56
29361 - Paralegal/Legal Assistant I	17.32
29362 - Paralegal/Legal Assistant II	20.97
29363 - Paralegal/Legal Assistant III	23.85
29364 - Paralegal/Legal Assistant IV	26.03
29390 - Photooptics Technician	25.56
29480 - Technical Writer	28.28
29491 - Unexploded Ordnance (UXO) Technician I	20.90
29492 - Unexploded Ordnance (UXO) Technician II	25.29
29493 - Unexploded Ordnance (UXO) Technician III	30.31
29494 - Unexploded (UXO) Safety Escort	20.90
29495 - Unexploded (UXO) Sweep Personnel	20.90
29620 - Weather Observer, Senior (3)	19.68
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17.70
29622 - Weather Observer, Upper Air	17.70
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	17.42
31260 - Parking and Lot Attendant	9.58
31290 - Shuttle Bus Driver	14.71
31300 - Taxi Driver	10.92
31361 - Truckdriver, Light Truck	14.21
31362 - Truckdriver, Medium Truck	17.96

31363 - Truckdriver, Heavy Truck	18.48
31364 - Truckdriver, Tractor-Trailer	18.48
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	10.12
99030 - Cashier	10.57
99041 - Carnival Equipment Operator	10.53
99042 - Carnival Equipment Repairer	10.98
99043 - Carnival Worker	9.24
99050 - Desk Clerk	11.83
99095 - Embalmer	27.94
99300 - Lifeguard	10.98
99310 - Mortician	30.70
99350 - Park Attendant (Aide)	13.80
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	11.90
99500 - Recreation Specialist	16.83
99510 - Recycling Worker	13.85
99610 - Sales Clerk	10.91
99620 - School Crossing Guard (Crosswalk Attendant)	9.77
99630 - Sport Official	10.98
99658 - Survey Party Chief (Chief of Party)	17.94
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	16.30
99660 - Surveying Aide	10.65
99690 - Swimming Pool Operator	14.24
99720 - Vending Machine Attendant	13.14
99730 - Vending Machine Repairer	14.23
99740 - Vending Machine Repairer Helper	13.14

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage

determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C) (vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AUGUST 2005

